

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting
Corporate group of: Neami Limited
Total group employee count: 1,173

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	89	42	0	0	134
	Full-time contract	5	2	0	0	7
	Part-time permanent	32	10	0	0	45
Professionals	Full-time permanent	87	44	0	0	135
	Full-time contract	5	1	0	0	7
	Part-time permanent	86	22	0	0	111
	Part-time contract	5	4	0	0	9
	Casual	25	6	0	0	34
Community And Personal Service Workers	Full-time permanent	153	61	0	0	218
	Full-time contract	13	5	0	0	20
	Part-time permanent	181	66	0	0	251
	Part-time contract	15	2	0	0	18
	Casual	89	28	0	0	121
Clerical And Administrative Workers	Full-time permanent	15	5	0	0	20
	Part-time permanent	30	6	0	0	36
	Part-time contract	1	1	0	0	2
	Casual	5	0	0	0	5

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time contract	0	1	0	0	1
KMP	Full-time permanent	3	2	0	0	5
	Full-time contract	4	1	0	0	5
GM	Full-time permanent	1	2	0	0	3
SM	Full-time permanent	16	9	0	0	25
	Part-time permanent	4	1	0	0	5
OM	Full-time permanent	69	29	0	0	101
	Full-time contract	1	0	0	0	1
	Part-time permanent	28	9	0	0	40

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period
Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	1	3	0	4
Part-time	Permanent	0	0	0	0	1	0	1
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	casual	0	0	0	0	0	0	0

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			0	1			1
Part-time	Permanent			0	0			0
Full-time	Fixed-term			0	0			0
Part-time	Fixed-term			0	0			0
N/A	casual			0	0			0

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	14	3	39	13	69
Part-time	Permanent	0	0	9	1	80	20	112
Full-time	Fixed-term	0	0	2	0	5	1	9
Part-time	Fixed-term	0	0	1	0	7	1	10
N/A	casual	0	0	1	0	33	5	40

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	10	3	74	20	113
Part-time	Permanent	0	0	8	1	57	17	85
Full-time	Fixed-term	0	0	1	0	17	7	28
Part-time	Fixed-term	0	0	0	0	20	9	31
N/A	casual	0	0	0	0	69	30	102

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)**Question 5****How many employees voluntarily resigned?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	10	5	45	25	87
Part-time	Permanent	0	0	5	0	59	15	79
Full-time	Fixed-term	0	0	0	0	2	2	4
Part-time	Fixed-term	0	0	0	0	5	1	7
N/A	casual	0	0	0	0	18	6	25

Question 6**How many employees were on primary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	2	0	11	1	14
Part-time	Permanent	0	0	3	0	19	0	22
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	casual	0	0	0	0	0	0	0

Question 7**How many employees were on secondary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	0	0	0
Part-time	Permanent	0	0	0	0	0	2	2
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	casual	0	0	0	0	0	0	0

Question 8**How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	1	0	2	0	3
Part-time	Permanent	0	0	0	0	2	1	3
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	casual							

* Total employees includes Non-binary